



## **Minutes of the Personnel Committee of the Council**

### **Held Via Zoom**

**On Monday 21<sup>st</sup> February 2022 at 10.30am**

**Meeting started at 10.38 am**

#### **177. Members Present**

G. Moore, Presiding.

Councillors: D. Jones, S. Thomas, L. Preece.

#### **Also In Attendance**

Councillor: C. Petrie.

#### **Apologies for absence** (*Agenda item No 1*)

There were no apologies for absence.

#### **178. Previous Minutes** (*Agenda item No 2*)

All members affirmed the minutes of the previous meeting:

Personnel Committee Meeting held on 18<sup>th</sup> February 2022.

#### **179. Policies** (*Agenda item No 3*)

##### **Disciplinary Policy – Adopted September 2021.**

All councillors present reviewed this policy and agreed that there were no amendments needed at present.

##### **Dignity at Work – Adopted September 2021.**

All councillors present reviewed this policy and agreed that there were no amendments needed at present.

Anti – Bullying – Adopted September 2021.

All councillors present reviewed this policy. It was agreed by all present to amend HR to read personnel. It was also agreed to add under examples “*including on-line behaviour*”. Send the amended policy to the next full council meeting for adoption.

Grievance Policy – Adopted September 2021.

All councillors present reviewed this policy. It was agreed by all present to update this policy to include the Grievance procedure. Send the amended policy to the next full council for adoption.

**The meeting was closed at 11.35 am**

Signed.......... Dated 08/03/2022